

Artificial Intelligence Statement



Solid State PLC – Artificial Intelligence Statement

Solid State plc (the “Group”) recognises that artificial intelligence (“AI”) technologies are increasingly used across business environments. We encourage the use of approved AI tools to support productivity, research, analysis and operational efficiency, subject to our security policies, contractual obligations and applicable laws.

Responsible Use

The Group has implemented an internal AI Acceptable Use Policy that establishes clear expectations for the responsible and secure use of AI tools. This policy addresses:

- Data protection and confidentiality
- Appropriate handling of commercially sensitive and personal information
- Intellectual property considerations
- Human oversight and accountability

Employees are required to review, validate and take responsibility for all AI-assisted outputs before relying on them for business purposes. AI tools are intended to support professional judgement, not replace it. We see AI as a means to amplify human potential.

Human Oversight Accountability

We maintain human oversight over the use of AI within our business activities. The Group does not rely solely on AI systems to make autonomous decisions, particularly in sensitive areas such as employment decisions, legal advice, financial reporting, investor communications or other regulated activities without appropriate human review.

Empowered individuals remain accountable for decisions, communications and work products, whether or not AI tools have been used in their preparation.

Legal and Regulatory Compliance

Our use of AI is guided by applicable legal and regulatory requirements in the jurisdictions in which we operate, including, but not limited to, the United Kingdom and the United States. This includes compliance with data protection, privacy, intellectual property, employment and sector-specific obligations. As regulatory expectations evolve, we will continue to adapt our internal practices and update our policies, where appropriate.

Proportionate and Risk-Based Approach

Although we are actively investing in AI adoption and training, our approach to AI adoption is appropriately risk-controlled. We carefully assess tools through controlled tests in appropriately bounded environments before broader deployment and apply controls appropriate to the nature of the use case and the sensitivity of the information involved.

We do not position AI as a substitute for professional expertise or corporate accountability. AI is one of several tools used to support our teams in delivering quality products and services that delight our customers and partners.

John Macmichael
CEO

Artificial Intelligence Statement approved by the Board of Directors on 1 April 2026.



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