

26 March 2026

Solid State plc

(“Solid State”, the “Group” or the “Company”)

CEO Appointment

Solid State plc (AIM: SOLI), the specialist value added component supplier and design-in manufacturer of computing, power, and communications products is pleased to confirm the appointment of John Macmichael to the post of Chief Executive Officer on a permanent basis with immediate effect. Jon Baxter has been appointed to the post of Managing Director of Solsta, to assume responsibility for the Group’s Components division.

Commenting on this appointment, Nigel Rogers, Chairman of the Board, said:

“John accepted the appointment as Interim CEO last November in unexpected circumstances and provided immediate stability and confidence to the Company and its stakeholders. Since then, he has shown great leadership to the senior team, and has embraced the development and implementation of Group strategy. We are pleased to confirm his appointment on a permanent basis and look forward to his ongoing contribution.”

For further information please contact:

Solid State plc

Via Walbrook

John Macmichael – Chief Executive

Peter James - Chief Financial Officer

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(Nominated Adviser & Broker)

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Analyst Research Reports: For further analyst information and research see the Solid State plc website: <https://solidstateplc.com/research/>

Notes to Editors:

Solid State plc (AIM: SOLI) is a leading value-added electronics group supplying industrial and defence markets with durable components, assemblies and manufactured systems for use in critical applications, with a particular emphasis on harsh operational environments. Solid State's products are found around the world, from the ocean floor and into space, ensuring the smooth operation of systems that augment our everyday lives.

The Company has a core focus on industrial and ruggedised computing, battery power solutions, antennas, secure radio systems, imaging technologies, and electronic components & displays.

Operating through three divisions (Systems, Power and Components) the Group thrives on complex engineering challenges, often requiring design-in support and component sourcing. Serving a wide range of industries, with a particular focus on defence, energy production, aerospace, environmental, oceanographic, industrial, robotics, medical, life sciences, and transportation, the Solid State trading brands have become synonymous with quality and reliability. The Group operates under the brands of Steatite, Solsta, Custom Power, Pacer, Active Silicon, Gateway, Durakool and Q-Par.

Solid State plc is headquartered in Redditch, UK, and employs over 425 people around the world. The business has seven production facilities in the UK and one in the USA. In total, including all office locations, the Group operates from 13 national and international sites.

Solid State was established in 1971 and admitted to AIM in June 1996. The Group has grown organically and by acquisition - having made five acquisitions in the last five years.

Take a look at the videos below for more insight into the Solid State Group.

Introduction to Solid State - https://youtu.be/1M_Q_B1mYic

Why invest in Solid State? - <https://youtu.be/ShmTz6005ws>